



OFFICE OF THE PRINCIPAL
GOALPARACOLLEGE, GOALPARA

An ISO 9001:2015 Certified Institution

Affiliated to Gauhati University, Guwahati, Assam

The College is covered under Section 2(f) and 12(B) of the UGC Act, 1956

P.O. : Goalpara, Dist. : Goalpara, (Assam) Pin : 783101

Dr. Subhash Barman, M.A.Ph.D
Principal & Secretary
Goalpara College, Assam

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Gender Policy

The college is committed to nourish a neutral, gender-impartial, equal working habitat for all and to offer sensitivity while dealing with the gender related issues. The college works towards the obedience of women's rights as per the principle of gender equality which is outlined in the Indian Constitution promoting women empowerment within/outside the campus. The gender policy of the college is plotted in respect of this objective.

1. The college strives to guarantee the rights and safety of all women in the college premises including students, faculty, support staff, administration, stake holders and visitors.
2. The college has to ensure that gender sensitization initiatives are not only limited to a certain group but also in the reach of all sections of the academe- students, faculty in all disciplines, support staff and administration.
3. The intrinsic ingredients of the college gender policy to be written and approved to make sure that the rights and safety of women employed in the institution
4. The college has to offer an environment devoid of any sort of harassment ensuring ability to live, work and study with equality and dignity.
5. The college has to ensure fairness by adequate representation of female employees in institutional planning, and decision making. Moreover, presence of female employees in all sections to be encouraged for imparting a feeling of security and confidence in the girl students.
6. Measures for the safety and security of all gender need to be implemented and

Principal
Goalpara College, Goalpara
1/3/2020



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executed effectively.

7. The college strives to mitigate all kinds of discrimination and provide equal opportunity to all.
8. All sorts of unfairness to be addressed by forming an accessible grievance redressal cell in an active and unbiased manner.
9. Anti-sexual harassment cell to be formed to prevent sexual harassment and ensure a safe environment for girls and women in all sections. Signboards and posters for prevention of eve-teasing and guidelines related to sexual harassment along with helpline numbers are to be fixed at focal locations in the college premises.
10. College Women Cell to be formed to maintain a harmonious atmosphere at the institute and to enable women to pursue their work with dignity and reassurance. Special talks and discussions on gender issues to be regularly organized to sensitize gender related issues, also counseling and guidance to be offered by inviting certified consultant.
11. The college has to initiate gender audit to promote gender justice.
12. Diverse institutional bodies as IQAC, anti-ragging cell, discipline committee, grievance redressal cell etc. to be engaged for creating awareness about gender sensitivity and equality.

*Approved by the G.B Meeting held on
04/3/2020*

[Signature]
Principal/DDO 4/3/2020
Goalpara College, Goalpara